



IRON FORCE INDUSTRIAL CO., LTD.

Meeting Notice
for
2025 Annual Shareholders' Meeting
(Summary Translation)

I. The 2025 Annual Shareholders' Meeting of Iron Force Industrial Co., Ltd. will be convened at 9:00 AM on Thursday, May 29, 2025 at Cosmos Global Cultural Exhibition Center (23F.-5, No. 93, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City 221, Taiwan, R.O.C.)

The agenda for the Meeting is as follows :

1. Reported Matters

- (1) 2024 Business Report
- (2) Audit Committee's Review Report
- (3) Report on 2024 Employees' and Directors' Remuneration
- (4) 2024 Annual Director Remuneration Policy Report
- (5) Third Domestic Unsecured Convertible Corporate Bond Report

2. Acknowledged Matters

- (1) 2024 Business Report and Financial Statements
- (2) 2024 Earnings Distribution

3. Discussion Matters

- (1) Amendment to Articles of Incorporation of the Company

4. Extemporaneous Matters

5. Extraordinary Motions

Board of Directors

IRON FORCE INDUSTRIAL CO., LTD.